# THIS IS WHY WE ARE

# THE BEST

**ATS FEATURES & SERVICES** 



www.cvwarehouse.com

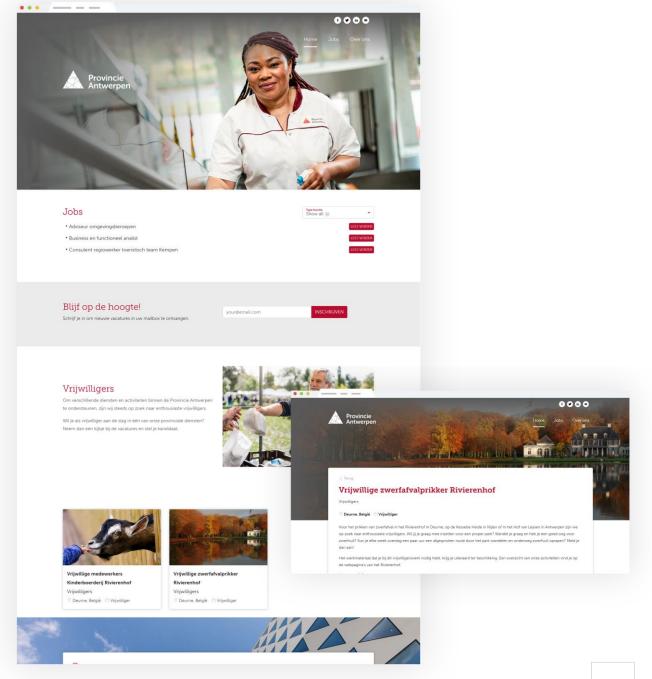
# **FEATURES & SERVICES**

An Applicant Tracking System (ATS) is a powerful tool that enables companies to manage applications and candidates efficiently. It helps companies to save time (and money) and allows their recruiters to focus on what matters most: recruiting the best talent.

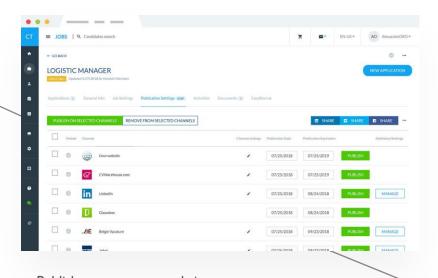


# **CREATEYOUR OWN JOBSITE**

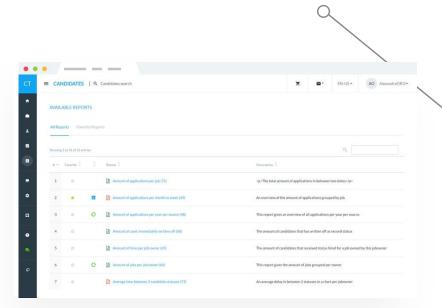
- Use a free jobsite
- Use a free iframe
- Order a custom jobsite
- Order a custom iframe
- Develop your own jobsite with an API
- Use an extra API Key
- Set up job alerts for candidates on your own jobsite
- Use multiple brands (jobsites) to attract candidates
- Create several databases to build talent pools (per region, Business Unit, ...)
- Special access for Marketing & Communication users (without access to private data)



# **PUBLISH YOUR JOBS**



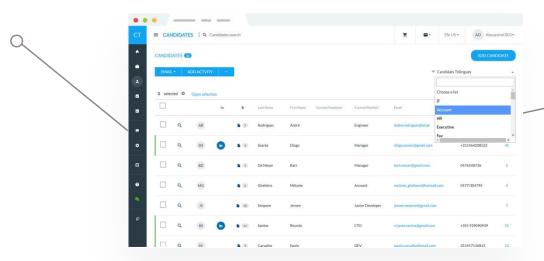
- Publish on your own website
- Publish on your intranet
- Publish on CVWarehouse's candidate portal
- Publish in multiple languages
- Share your jobs on social media (Facebook, LinkedIn, Twitter,...)
- Use your own Twitter Feed to promote your jobs
- Add a Facebook app with job list to your company Facebook page
- Forward your job(s) to recruitment agencies
- Create an approval flow through tasks
- Use a very short fill in form



- Use a modular fill in form (adaptable per job)
- Use registration forms (e.g. for job events)
- Activate mail alerts when candidates apply
- Use job owners to assign jobs to
- Use different job descriptions per channel
- Create your own mail messages in several languages
- Use SEO option settings on job postings to be found easier
- Invite candidates to upload a video pitch
- Invite candidates to answer a video questionnaire

### **MANAGEYOUR CANDIDATES**

- Manage all your applications & candidates
- Create your tasks and assign them to colleagues if needed
- Manually add candidates yourself
- Mail all your candidates
- Invite candidates to upload a profile picture
- Customize your e-mail templates for candidate e-mails
- Process candidates in bulk (change their status, add a comment,...)
- Define your own recruitment flow
- Send meeting requests
- Create your own talent pools
- Search your candidates on keywords, filtered questions,...
- Forward CV's and documents internally
- Personalize your own database grids/tables
- Add extra selection questions
- Link the same candidate to various jobs
- Link duplicate candidates to each other
- Allow candidates to share your jobs on their social networks
- Invite extra candidates to apply for your jobs



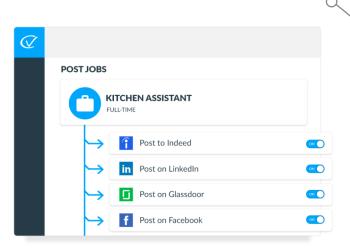
- Put candidates on 'off limits'
- CV Parsing: add candidates to your database by forwarding their CVs to a special mailbox
- Invite colleagues to interview and rate candidates through a mobile interview or rating app
- Invite colleagues to interview candidates based on competencies and skills
- Use multiple databases to manage your applications
- Tool for linking possible duplicate candidate records

# PUT YOUR JOBS ON EXTERNAL JOB BOARDS

- Use CVWarehouse's twitter feed to promote your jobs
- Publish your jobs on LinkedIn (via job slots or for free)
- Integrate with external jobboards
- Publish on free jobboards

# **MEASUREYOUR RECRUITMENT**

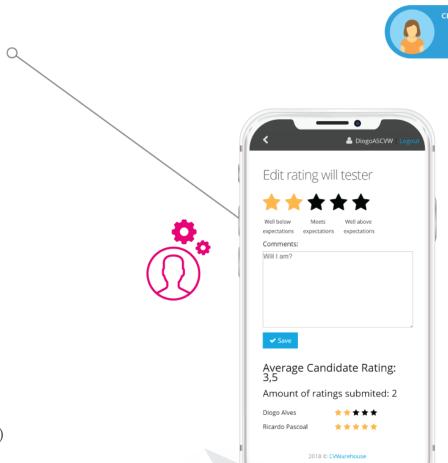
- Create your dashboard
- Use free standard reports
- Measure the success of publications on external jobboards
- Integrate google analytics in your custom jobsite
- Create a customized report





# **GENERAL INFO**

- Chat & e-mail support
- Phone support
- Multi Language use of the ATS
- Candidate first line technical support
- Online demos of new features
- A feature store to look through all features and ask for more
- Monthly Management Dashboard (per e-mail)
- Free online group trainings throughout the entire year
- Start-up training
- Manage the visibility of candidates for different users
- DVD/USB with data export of candidates
- Import candidates in your ATS
- Check-up of your jobsite
- Put your HR contact information with a picture on your jobsite(s)
- Mobile rating site
- Manage your own users
- Get help with handling your candidates
- Link with other HR Tools
- Company SMTP mail servers integration



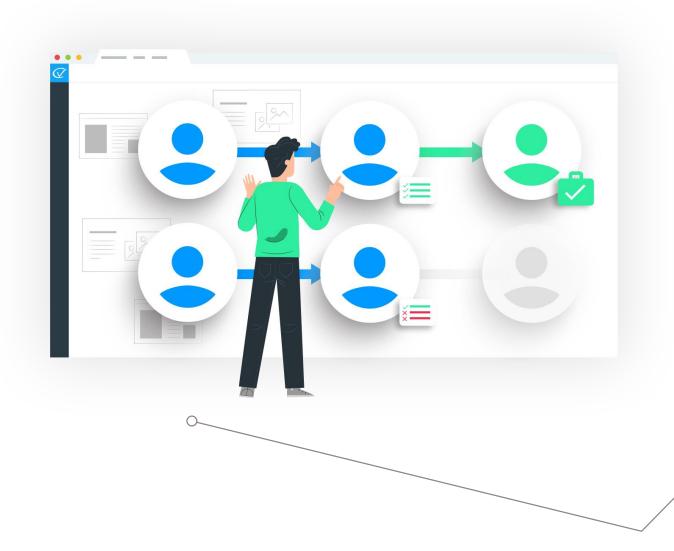


# **SELECTION PROCESS**

With the Selection Process feature, companies can define an official recruitment procedure with as many selection rounds as needed.

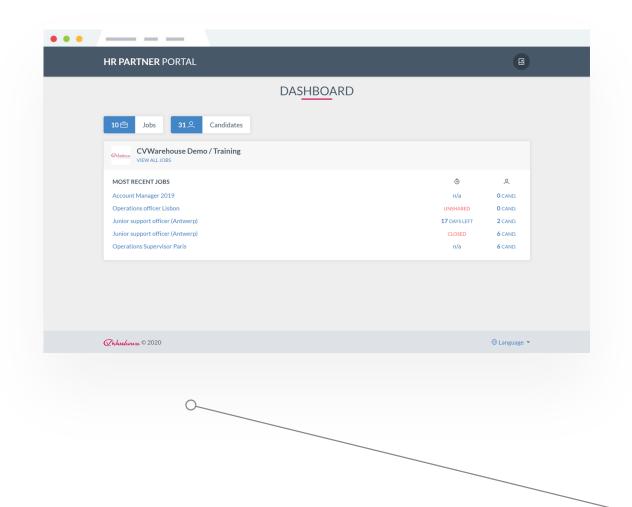
Both internal and external jury members can be linked as well so that their names can easily be included to the official selection process report at the end of the process.

Candidates can be given a formal score and they can be linked to official talent pools so they can easily be picked up again in the future.



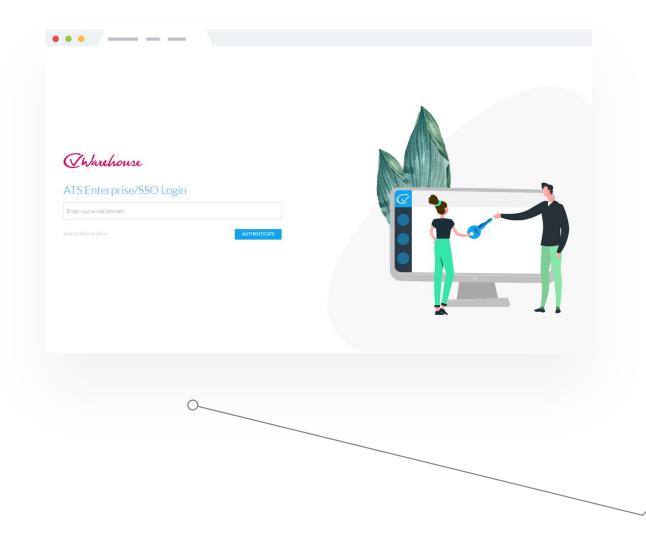
# HR PARTNER PORTAL

- Share your vacancies with your external recruitment partners
- Supply your partners with a safe and confidential portal that allows them to add candidates securely
- Manage all candidates together in your ATS, whether they are coming in online or via partners
- Measure your HR Partners' performance with analytics



# Single Sign-On (SSO) Integration

Activate the ATS Single Sign-On integration, allowing the ATS users to authenticate in your centralized corporate network, allowing your network administrator to manage access credentials and permissions on your corporate directory. SSO integration feature is only available for unlimited users packages subscriptions.



# **CONTACT US**

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